

LEBANON COMMUNITY UNIT SCHOOL DISTRICT #9
Regular School Board Meeting
January 13, 2016

Members Present:

Carl Berry
Gary Haas
Mike Harter
Nancy Henss
Brent Koenig
Bill Layman

Administrators Present:

Patrick Keeney, Superintendent
Jeff Teasley, Principal

Geri Hughes, Secretary

Administrators Absent:

Leigh Jackson, Principal

Members Absent:

Pam Leggans

The meeting was called to order by President Harter at 7:33 p.m.

The Pledge of Allegiance was said by all.

There were two amendments to the agenda.

- 9.1. – Add the name of Leah Beiermann as the Classroom Aide
- 9.8. – Add Consider Approving Family Medical and Leave Act (FMLA) leave for Jenny Otten starting January 29, 2016

Bill Layman made the motion to approve the agenda as amended.

Gary Haas seconded the motion.

Vote was unanimous.

Motion Carried.

Bill Layman made the motion to approve the Consent Agenda:

- 4.1 – Approval of Regular Session Meeting for December 9, 2015
- 4.2 – Approval of Bills for January 2016
- 4.3 – Bill Payment Authorization
- 4.4 – Approval of destruction of audio tapes which are 18 months or older.

Gary Haas seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Gary Haas made the motion to approve the treasurer's report as presented by Mr. Brent Wood.

Carl Berry seconded the motion.

Roll All Vote was all yeas.

Motion carried.

There weren't any comments from the public.

Bill Layman made the motion to approve Leah Beiermann as Classroom Aide at the elementary school.

Carl Berry seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Carl Berry made the motion to approve Scott Chandler as Head High School Baseball Coach.

Nancy Henss seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Gary Haas made the motion to approve the ERO for Dirk Serfis at the end of the 2015-16 school year.

Bill Layman seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Bill Layman made the motion to keep the executive session minutes from January 2015 to June 2015 closed.

Gary Haas seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Nancy Henss made the motion to approve the 1st reading of the Board of Education Policy Update Issue #89 for:

- 2:160 – Board of Education: School Attorney
- 2:160E – Board of Education: Exhibit – Checklist for Selecting a Board Attorney
- 2:260 – Board of Education: Uniform Grievance Procedure
- 4:50 – Operational Services: Payment Procedures
- 5:50 – General Personnel: Drug- and Alcohol-Free Workplace; Tobacco Prohibition
- 5:170 – General Personnel: Copyright
- 5:270 – Education Support Personnel : Employment At-Will, Compensation, and Assignment
- 5:290 – Educational Support Personnel: Employment Termination and Suspensions
- 6:140 – Instruction: Education of Homeless Children
- 7:10 – Students: Equal Educational Opportunities
- 7:40 – Students: Nonpublic School Students, Including Parochial and Home-School Students
- 7:310 – Students: Restrictions on Publications and Written or Electronic Material
- 7:325 – Students: Student Fundraising Activities
- 8:10 – Community Relations: Connection with the Community
- 8:80 – Community Relations: Gifts for the District

Carl Berry seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Nancy Henss made the motion to approve the 1st reading of the Board of Education Policy Update Issue #90:

- 2:150 – Board of Education: Committees
- 2:200 – Board of Education: Types of Board of Education Meetings
- 2:220-E2 – Board of Education: Exhibit – Motion to Adjourn to Closed Meeting
- 4:170 – Operational Services: Safety
- 5:90 – General Personnel: Abused and Neglected Child Reporting

- 5:100 – General Personnel: Staff Development Program
- 6:15 – Instruction: School Accountability
- 6:50 – Instruction: School Wellness
- 6:60 – Instruction: Curriculum Content
- 6:160 – Instruction: English Language Learners
- 6:315 – Instruction: High School Credit for Students in Grade 7 or 8
- 6:320 – Instruction: High School Credit for Proficiency
- 7:50 – Students: School Admissions and Student Transfers To and From
Non-District Schools
- 7:100 – Students: Health, Eye, and Dental Examinations; Immunizations; and
Exclusion of Students
- 7:130 – Students: Student Rights and Responsibilities
- 7:140 – Students: Search and Seizure
- 7:290 – Students: Suicide and Depression Awareness and Prevention
- 7:300 – Students: Extracurricular Athletics
- 7:305 – Students: Student Athlete Concussions and Head Injuries
- 7:340 – Students: Student Records
- 8:30 – Community Relations: Visitors to and Conduct on School Property

Carl Berry seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Bill Layman made the motion to approve the FMLA leave for Jenny Otten to begin on January 29, 2016.

Gary Haas seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Bill Layman made the motion to enter into Executive Session as per 5ILCS 120/2 of the Illinois School Code to discuss and consider information regarding the following items:

- a. The appointment, employment, compensation, performance of an employee
- b. Superintendent Yearly Evaluation.

Gary Haas seconded the motion.

Roll Call Vote was all yeas.

Motion carried.

Executive session began at 8:08

Executive session ended at 9:28

Bill Layman made the motion to adjourn the meeting.

Gary Haas seconded the motion.

Vote was unanimous.

Motion carried.

Meeting ended at 9:29

Mike Harter, President

Geri Hughes, Secretary